

“MINE TRAINING”

Where Are We? Where Are We Going?

Nunavut Mining Symposium

Iqaluit: Tuesday, April 5, 2011

We must learn from the past!

Our History



Rankin Inlet Mine Site



RANKIN NICKLE MINE

- 1955 – 1962
- Inuit were first trained miners to work in Nunavut.
- 70% of workforce were Inuit

Living In a Fog!





Nunavut Mine Training Round Table

- Discussions to create a Nunavut Mine Training Society
- August 2009 Kivalliq Mine Training Society Incorporated.
- Modelled along lines of NWT mine Training Society and Yukon Mine Training Society.
- One industry partner—Agnico-Eagle Mining.
- July 2010 KMTS hires first employees.

One of 34 “ASEP” PROJECTS



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**KIVALLIQ MINE
TRAINING SOCIETY**



PARTNERS

- Government of Canada (Aboriginal Skills and Employment Program).
- Agnico-Eagle Mining.
- Kivalliq Inuit Association.
- Government of Nunavut (Economic Development and Transportation)
- Kivalliq Partners in Development.
- Nunavut Arctic College.



OUR GOAL

- The goal of this project is to deliver a comprehensive **Training-to-Employment Plan (the “Plan”)** to prepare **Land Claim Beneficiaries** who are residents of Nunavut's **Kivalliq region** for guaranteed employment opportunities in the **mining sector and spin-off** industries.



THE PLAN

- To accomplish this goal, KMTS has been working with its partners in each Kivalliq community through the Economic Development Officers (EDO) and the KIA Community Liaison Officers (CLO) to deliver the Plan to Inuit men, women and youth. The EDO's and CLO's sit on a sub committee of KMTS with the Executive Director.



TARGETS

- at least 600 individuals will be assessed for participation in the Recipient's activities (screening interventions);
- at least 300 individuals will participate in the Recipient's activities (interventions);
- at least 150 clients will be returned to employment (including self-employment) elsewhere after being referred to the Recipient's activities (interventions); and,
- To date approximately 70 clients have found full time employment.



TRAINING CENTERS

- NUNAVUT ARCTIC COLLEGE.
- OPERATING ENGINEERS TRAINING INSTITUTE OF ONTARIO.
- MEADOWBANK MINE

CAMP COOK





Intro to Mining



UNDERGROUND MINING



HAUL TRUCK TRAINING





OTHER COMMUNITY PROGRAMS

- PreTrades (Trades Entrance Exam)
- Trades Access
- Introduction to Mine Training.
- Mine Industry Trades Access
- Mineral Exploration Field Assistant Course.
- Mine Drilling.
- Core Splitter/Analysis.



OTHER TRAINING INITIATIVES

- Community Business.
- Local Partnerships.
- Driver Training.
- Community Initiated Training Centers.
- Skilled Trades?????????



PROPOSAL DRIVEN

- **1.** Industry: Requests for training from Agnico-Eagle Mining (ie. Morrisburg, Ontario)
- **2.** Business/Government (proposal from local business or Hamlet, airport, etc). Anyone planning new employees should submit proposal to KMTS for funding consideration.
- **3.** Individual (Any individual can apply for training funds).

Training Brings Success!!



ASEP ENDS IN 2012!!





WHAT HAPPENS TO KMTS??

- **NEW FEDERAL PROGRAMS (SPF/ASETS).**
- **MORE INDUSTRY PARTNERS (NEWMONT, AREVA, BAFFINLAND)**
- **HEAVY EQUIPMENT TRAINING CENTER IN THE KIVALLIQ!**

We Need To Work Together



NUNAVUT MINE TRAINING SOCIETY!!





VISIT OUR WEBSITE

● www.kmtsociety.com

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- Taima!
 - Qujannamiik!