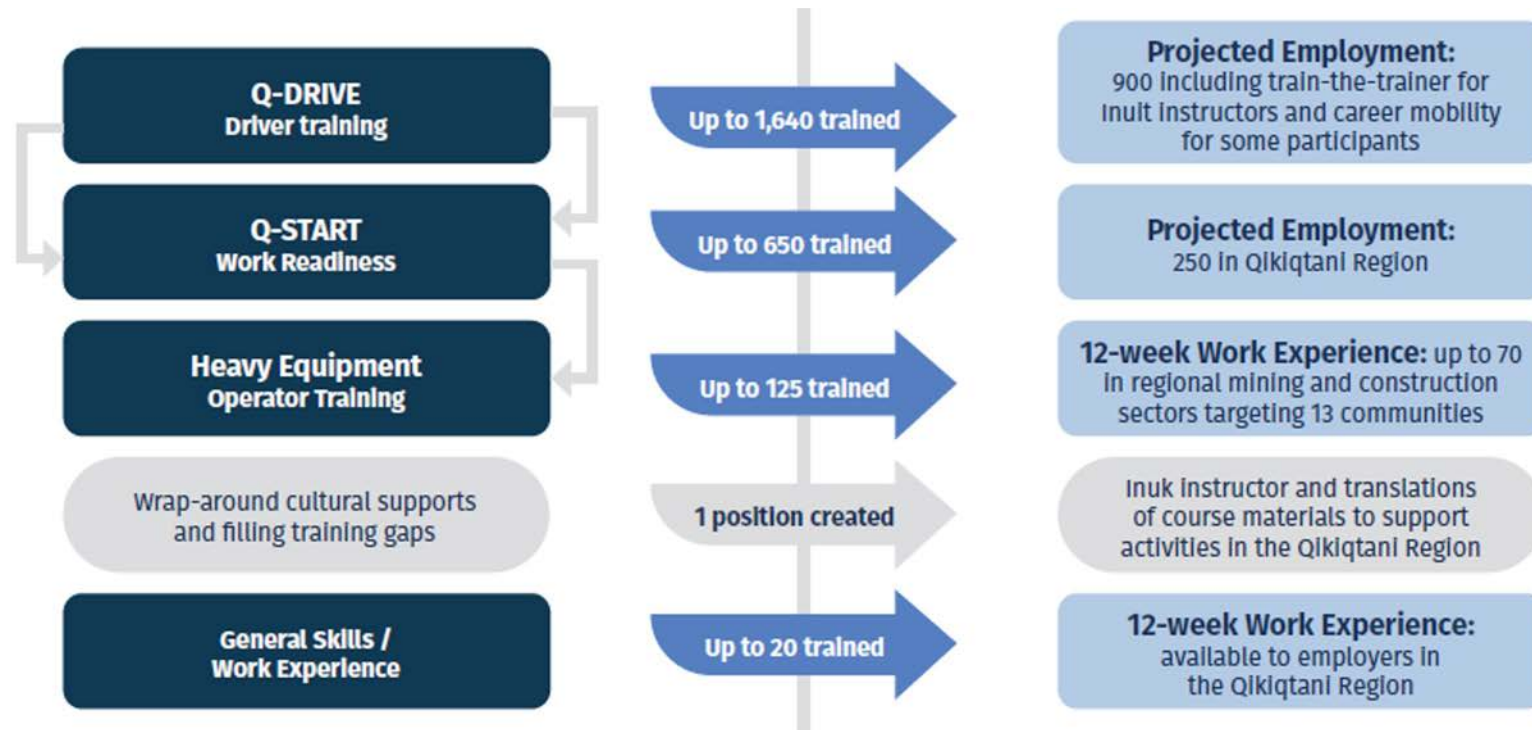


# Qikiqtani Skills and Training for Employment Partnership (Q-STEP)



# Qikiqtani association secures \$25M for jobs, training

QIA has run its Q-STEP program in partnership with federal and territorial governments, Kakivak and Baffinland since 2017



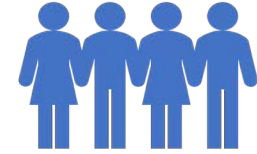
Board members from the Qikiqtani Inuit Association voted Friday to accept \$25 million from the federal government for the Q-STEP employment and skills training program. (Photo by Meral Jamal)

By  [Meral Jamal](#)

The Qikiqtani Inuit Association has secured an additional \$25 million to extend its Q-STEP program over four years.



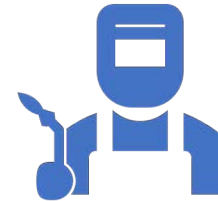
QIA was approved for \$25 Million in new funding from the GOC to continue Q-STEP from 2023 to 2028.



More training opportunities will be available in all Qikiqtani communities



More Q-STEP partners to help provide opportunities in all Qikiqtani communities.



Q-STEP will provide training for heavy equipment operator, driver training, work readiness, pre-trades instruction, apprenticeships and include an Inuit Training and Development Program.



Q-STEP bilingual staff provide culturally relevant supports to Inuit for training and employment.



This includes the first-ever bilingual Inuk instructor at the heavy equipment operator training facility at the Operating Engineers Training Institute of Ontario.







ከደረጃ ስለሚገኝ ግራም  
ገራም ለሚገኝ ስለሚገኝ

## Trades Apprenticeships





There are 10 Inuit Apprentices on site at Baffinland's Mary River Project: 5 are in first-year studies, 5 are in second-year studies.



They are expected to continue with the program to 2028 (\$2.6M program budget).



Apprenticeship areas include: carpentry, electricians, heavy duty mechanics, heavy equipment technicians, housing maintainers, millwrights, plumbers, and welders.



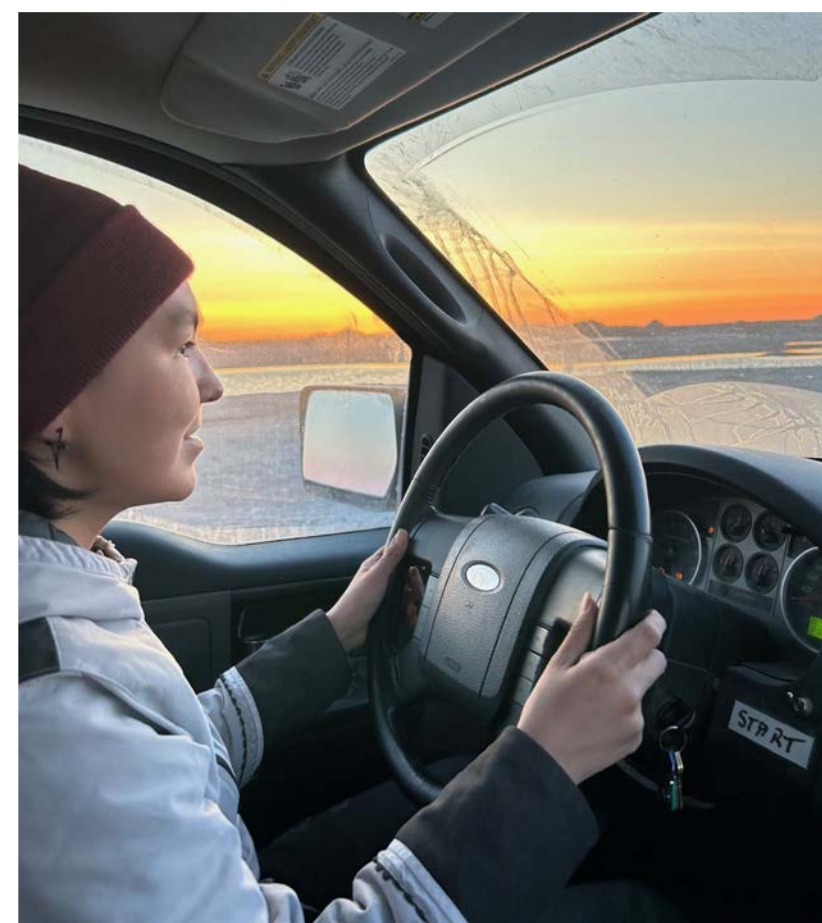
Once hired, they go through a four-month pre-trades program at Site that includes: Essential skills training, job shadowing, and a pre-qualifier training to prepare them to take the apprenticeship entrance examination.



Once complete, the apprentices are indentured, and their four-year apprenticeship begins.



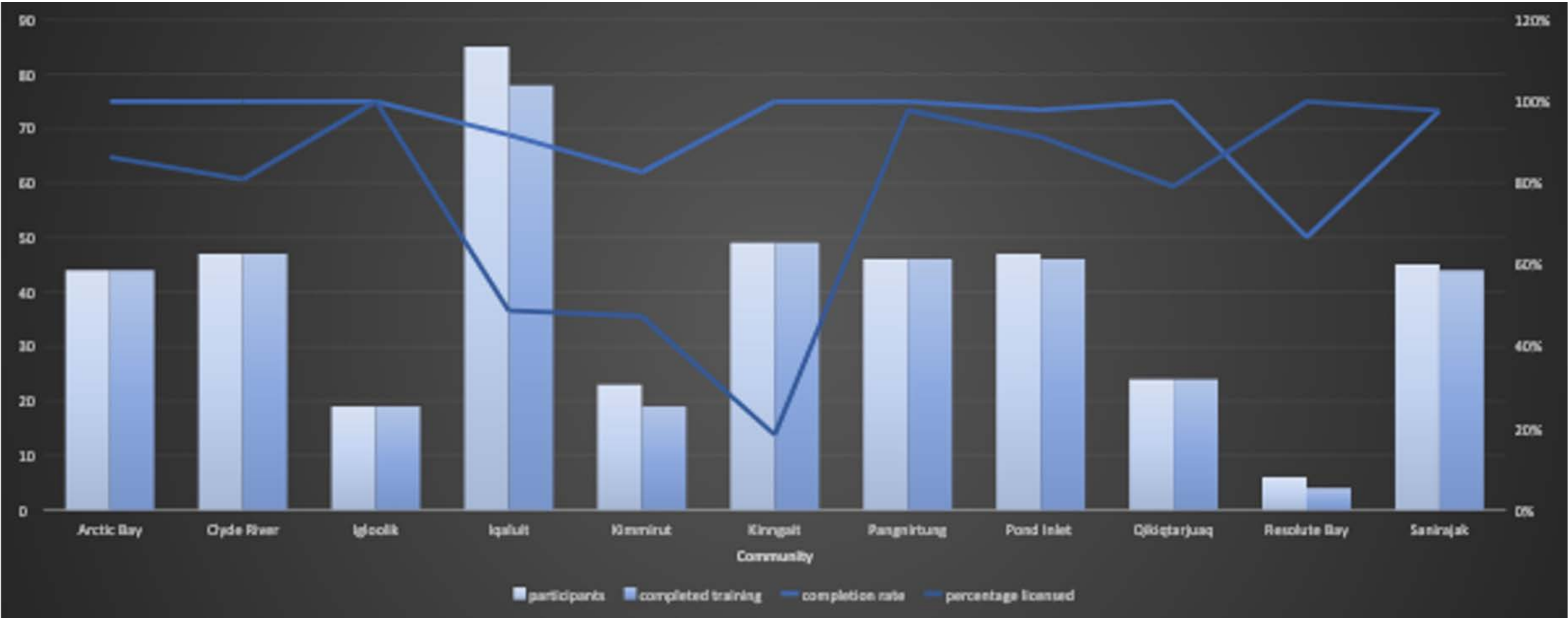




## Driver Training – Class 7/5 and 3



# Driver Training – Class 7/5 and 3 by Community





# Driver Training

## 2023-24 Results

**435 participants**

**97% of all  
participants  
graduated**

**72% of all  
participants  
got a license**





# Qikiqtaaluk Corporatio n Fisheries Division

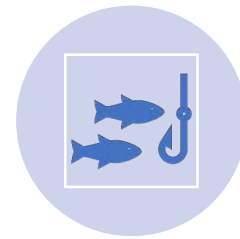




## **Qikiqtaaluk Corporation Fisheries Division**



5 participants in the inuit development program: Seeme Qaqasiq, Pangnirtung; Johnny Kudluarok, Sanikiluaq; Maatusi Manning, Kinngait; Thomasie Issigaitok, Sanirajak; and Victor Aqatsiaq, Igloodik.



The program provided training to employment opportunities in inshore fisheries research, training, and operations.



Q-STEP supported wages subsidies and other expenses for in-community vessel operators, research assistants and outreach coordinators.

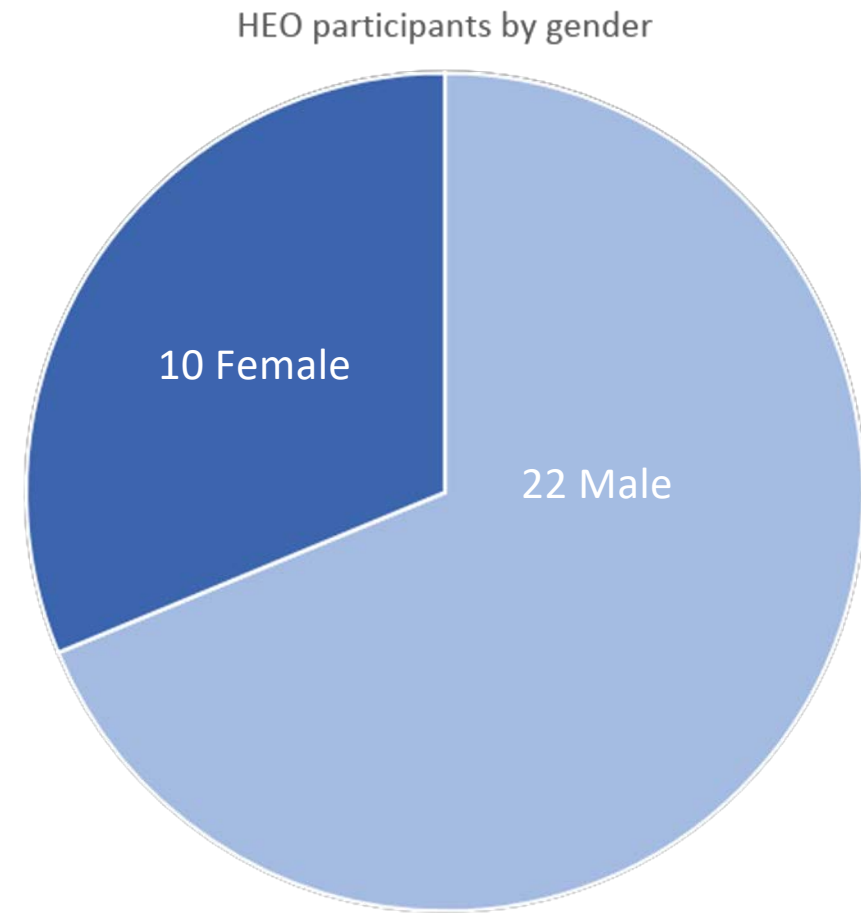
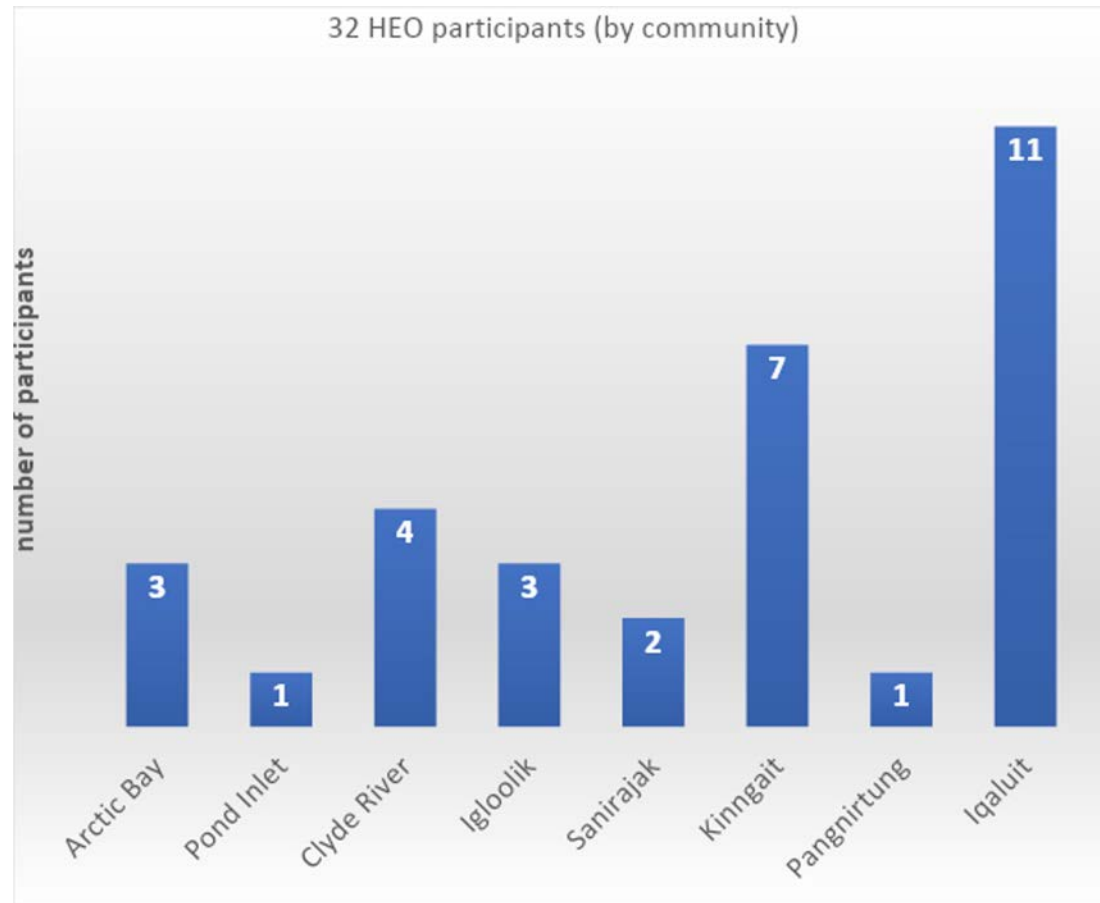


# Heavy Equipment Operator

“We’re happy that we were offered this opportunity and to not have to leave home for work. Thank you QIA!”

Bradley Aliqatuqtuq,  
Nunavut Airport Services, Iqaluit









ᑕᑦᑎᑦᑎᑦ: Baffinland Iron Mines  
 ᑕᑦᑎᑦᑎᑦ  
 ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ 2022-12-23

Employer: Baffinland Iron Mines  
 Pond Inlet  
 Application deadline 2022-12-23

ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ  
**Conservation Planner**  
 ᑕᑦᑎᑦᑎᑦ: Oikkitani Inuit Association

**APPLY NOW**  
**Conservation Planner**  
 Employer: Oikkitani Inuit

ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ

- ᑕᑦᑎᑦᑎᑦ
- ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ
- ᑕᑦᑎᑦᑎᑦ
- ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ
- ᑕᑦᑎᑦᑎᑦ
- ᑕᑦᑎᑦᑎᑦ

CANCEL OK

Select a skill to add

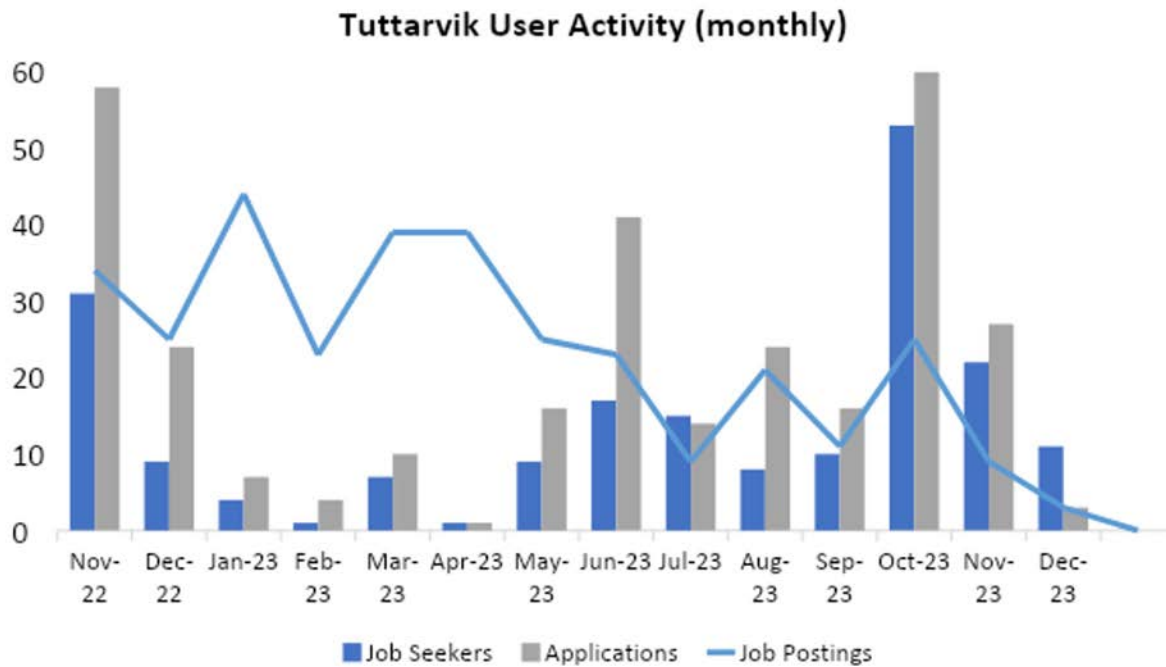
- Fishing
- Helping elders
- Hunting
- Inuit Qaujimagatuqangit...
- Qamotiq building
- Sewing

CANCEL OK

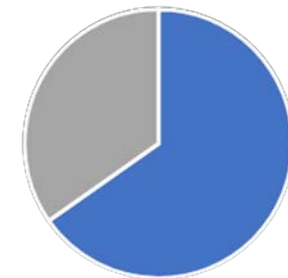
ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ ᑕᑦᑎᑦᑎᑦ Close SAVE & EXIT



# Tuttarvik Data



Number of Installs

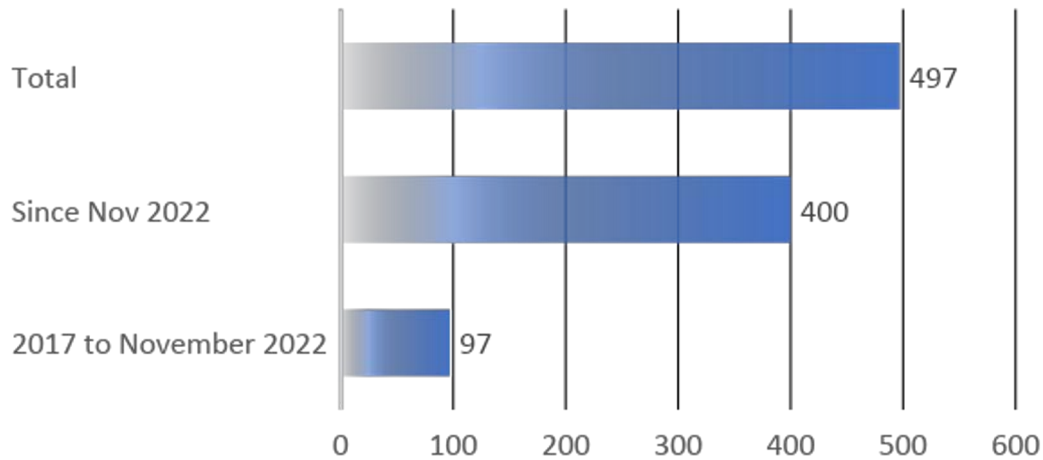


- iOS (via Apple Store)
- Android installs (via Google Play Store)



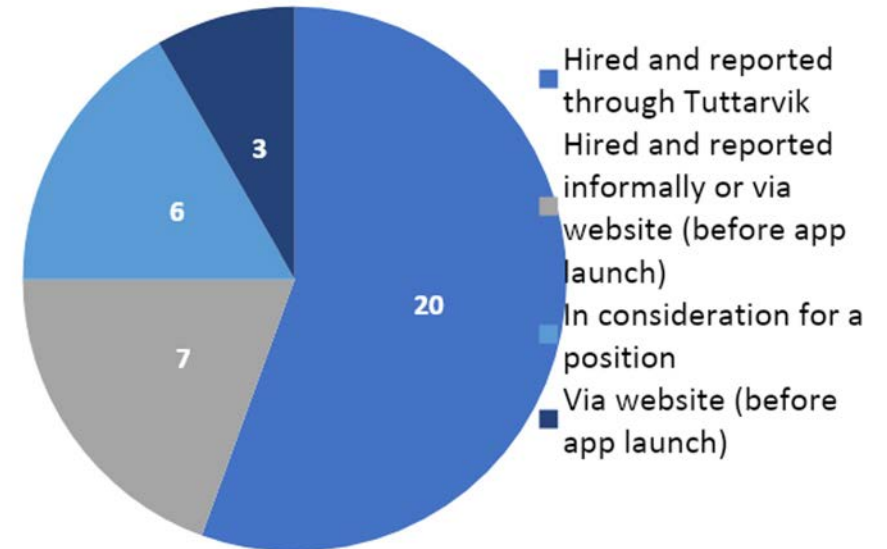
# Tuttarvik Data

---



---

## Total Hired – 36 Inuit



# Inuit Training Initiatives 2023-24 Spending

\$3.75M (estimated)

